



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

August 17, 2010

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

Dear Supervisors:

APPOINTMENT OF EMPLOYEE RELATIONS COMMISSIONERS AND APPOINTMENT OF CHAIRMAN EMERITUS (ALL DISTRICTS) (3 VOTES)

SUBJECT

Terms for the three members of the Employee Relations Commission (ERCOM) have expired. You are being asked to reappoint one current member, Edna Francis, and to appoint two new members, Douglas Collins and Arturo Morales. It is further requested that the Employee Relations Ordinance be amended to allow the retiring Chairman, Joseph Gentile, to be appointed Chairman Emeritus.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the Amendment to the Employee Relations Ordinance (County Code Chapter 5.04) to permit your Board to make appointments to the position of Chairman Emeritus for nominees that have been Chairman of the Employee Relations Commission for at least two (2) consecutive terms;
2. Extend the term of service for Edna Francis to November 30, 2011;
3. Appoint Douglas Collins and Arturo Morales as members of the Employee Relations Commission so that the Commission can continue to perform its labor relations function of administering the provisions of the County Employee Relations program.
4. Effective September 24, 2010, appoint Joseph Gentile as Chairman Emeritus.

Implementation of Strategic Plan Goals

The recommended actions support the County's Strategic Plan Goal of Organizational Effectiveness and Workforce Excellence by enabling ERCOM to continue to administer

the Employee Relations Ordinance and to carry out the County's public policy of promoting improvement in personnel management and relations between the County of Los Angeles and its employees and to protect the public by assuring, at all times, the orderly and uninterrupted operations and services of County government.

FISCAL IMPACT/FINANCING

None.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

After thirty (30) years of service as a Commissioner and Chair of the Employee Relations Commission, Joseph Gentile is resigning his position effective August 31, 2010. County Code provision 5.04.130 (G) provides that appointments to the position of Chairman Emeritus of the Employee Relations Commission may only be made by the Board of Supervisors upon the joint recommendation of the Chief Administrative Office and a committee of Employee Organizations recognized by the County. Appointment to Chairman Emeritus requires that the nominee must have been the first Chairman of the Los Angeles County Employee Relations Commission. The Amendment to 5.04.130 (G) would permit the Board to appoint a nominee to the position of Chairman Emeritus after serving two (2) consecutive terms as Chairman of the Employee Relations Commission.

With Chairman Joseph Gentile's resignation as Chairman of the Employee Relations Commission, and considering his long distinguished career and expertise in labor relations, the Chief Executive Office and the joint committee is recommending his appointment as Chairman Emeritus of the Los Angeles County Employee Relations Commission.

The terms of service for the other two Commissioners have lapsed and Section 5.04.130 of the County Code requires that the Chief Executive Office, the Coalition of County Unions, and SEIU, Local 721, jointly develop a list of nine highly qualified labor relations practitioners to fill the three vacancies on the Commission.

The nine nominees are:

Edna Francis
Thomas Kerrigan
Douglas Collins

Robert Steinberg
Walter Daugherty
Michael Prihar

Frederick Horowitz
Steven Houston
Arturo Morales

County Code provision 5.04.110(B) limits Commission members to two consecutive terms, but allows the Board to extend the length of service requirement, or waive this limit for individuals or the Commission as a whole.

After evaluation and review of all qualified nominees, we recommend re-appointment of Commissioner Edna Francis to be in the best interest of the County's Employee Relations program, and recommend waiving of the consecutive term limit requirement. We are also recommending the appointment of Douglas Collins and Arturo Morales as members of the Employee Relations Commission. The Chief Executive Office, SEIU Local 721, and the Coalition of County Unions concur in the recommendation for re-appointment for the Commissioner, appointment of the new commission members, and amendment to County Code 5.04.130 (G).

We recommend the re-appointment of Commissioner Francis and appointment of the new members for three year staggered terms (Section 5.104.160 (A) in order to preserve the continuity and stability of the Commission:

<u>Seat</u>	<u>Commissioner Term of Service</u>	<u>Nominee</u>
A	September 1, 2010 to November 2011	Edna Francis
B	September 1, 2010 to November 2012	Arturo Morales
C	September 1, 2010 to November 2013	Douglas Collins

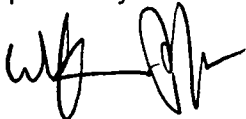
IMPACT ON CURRENT SERVICES

None.

CONCLUSION

The accompanying Amendment to County Code Section 5.04.130(G) has been approved as to form by the Office of the County Counsel.

Respectively submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:JA:
DLW:rld

Attachments

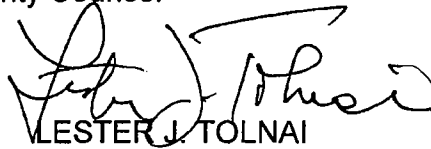
c: County Counsel
Auditor-Controller
Executive Officer, Board of Supervisors

ANALYSIS

This ordinance amends Title 5 – Personnel of the Los Angeles County Code, relating to the appointment of Commission members to the Employee Relations Commission by changing the requirements for appointment as chairman emeritus.

ANDREA SHERIDAN ORDIN
County Counsel

By

A handwritten signature in black ink, appearing to read "Lester J. Tolnai", is written over the printed name.

LESTER J. TOLNAI
Assistant County Counsel
Executive Division

LJT:mr

[Requested: 07/15/10]

ORDINANCE NO. _____

An ordinance amending Title 5 - Personnel of the Los Angeles County Code, relating to the appointment of Commission members to the Employee Relations Commission by changing the requirements for appointment as chairman emeritus.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.04.130 is hereby amended to read as follows:

5.04.130 Employee relations commission - Appointment of members.

. . .

G. Appointments to the position of chairman emeritus of the employee relations commission may only be made by the board of supervisors upon the joint recommendation of the chief ~~administrative~~ executive officer and a committee of employee organizations recognized by the county. Appointment to chairman emeritus requires that the nominee must have ~~been the first chairman~~ held the position of chairman of the Los Angeles County Employee Relations Commission for two consecutive terms.

[504130RACEO]